

BOARD MEETING MINUTES

Friday, September 28th, 2018, from 2:04 PM –2: 55 PM

Location of Meeting: Metro Schools, Room 105

I. Call to order: The Board Chair, Abdulkadir Abdalla, called the meeting to order at 2:04 PM on Friday, September 28th, 2018

II. Board Members Present or Absent:

Name	Present/Absent
Abdulkadir Abdalla (Board Chair & Community Member)	P
Mohamed Mohamud (Vice Chair & Community Member)	P
Osman Salah Samatar (Parent Board Member)	P
Mohamed Warsame (Teacher Member)	P
Mohamed Khalif Gudal (Parent)	P
Cover Covert (Teacher)	P

III. Guests and Community Members Present:

Name	Position/Role
Ahmed Elmi	School Director of Metro Schools
A	High School dean
Kellein curt	School legal counsel
Roderick Haenke	School Counselor
John Cairns	Special Counsel
Mohamed	
Paul Scanlon	School principal

Metro Schools' Mission

Metro Schools College Prep is committed to academic excellence and closing the achievement gap by establishing rigorous goals for students, parents, teachers and the school. Metro Schools College Prep values cultural, religious, ethnic, and socioeconomic diversity as central elements

of a college preparatory education and provides a caring learning community that prepares students and staff to be responsible world citizens.

Metro Schools' Vision

The vision of Metro Schools is for our students to have a steadfast belief in their worth as human beings and that they will be prepared socially and academically to fulfill their aspirations in a changing, challenging world community. We aim to be widely recognized as the most effective model for closing the achievement gap and preparing students for careers in the 21st century.

IV. Declaration of Conflicts of Interest: Abdulkadir declared that Mr. Elmi was serving on the board of the Rochester Math and Science where Abdalla is the executive director of the school.

V. Public Comments:

No public comment was received.

VI. Approval of Consent Agenda:

- Both the September Board Meeting Minutes and October Board Meeting Agenda were approved by the board of directors in a unanimous consent (6-0). Warsame moved the motion seconded by Abdalla.

VII. Action Items

- Annual Report Approval: Elmi asked the board to approve the 2017/2018 annual report to be sent to MDE and Audubon. The draft was still being worked on. So, under the assumption that the draft will be completed, Abdalla put a motion to approve it and was seconded by Mr. Covert. The motion passed in 6-0 vote.
- September Financials: Robert discussed the school's financials, saying that the September financials were budgeted at 425 but paid at 375 students. The lease aid was submitted but not approved yet. The cash on hand is at \$900,000. The lease is always paid one month in advance and the insurance has been paid at once for the whole year. The school's financials are very good. Elmi told the board that the school's credit card was stolen and misused. A new card was being sent to the school. He assured the board that the school was not responsible for any cost associated with the theft of the card. Abdalla put the motion to a vote, seconded by Mr. Covert. The motion passed 6-0.
- Data Privacy policy update: the policy was read by members individually, but will need to be approved in November B. meeting.
- Building Use/Religious Policy: Paul said that even though the school had already had a similar policy to this one, the school needed to approve this particular policy so it can be used as the basis for the building's official religious policy. Warsame put the motion to a vote, seconded by Osman. The motion passed unanimously by a vote of 6-0.
- Board Election: Abdulkadir Abdalla, the board chair announces his resignation from the position at 2:22 PM. He said that as a Chair, he had done a lot of work for the school for the last 5 years. "I was part of this school since 2005" he said. He mentioned that the school was in good in good condition but wanted others to run the board. Mr. Covert put a motion to nominate Mr. Warsame to be the next board chair and was seconded by

Osman. The motion passed by a vote of 4-0 as Mohamud abstained. Also, Mr. Covert was elected as the board secretary, and Abdalla as the treasurer. Gudal put the motion to a vote and Osman seconded it. The rest of the board gave their unanimous consent; thus the motion carries in a 6-0 vote.

- Board Action on Audubon Responses: Mr. Warsame read the items that needed to be discussed such as David Greenberg's letter and the school's response to the letter. He suggested the board conduct an internal inquiry on the specific complaints from D. Greenberg's letter to find out if mistakes were indeed made by school administrators.
- Subcommittee: a sub-committee consisted of three board members was nominated to spearhead the inquiry. The members are: Gudal, Mr. Covert, and Osman. The committee has the authority to conduct work on behalf of the Board and will follow Open Meeting Law requirements including notice and the use of minutes if there is a quorum.
- Additional information: Additional information and details from D. Greenberg on alleged violations was deemed to be helpful for the inquiry process bear fruition.
- Board Chair: Mr. Warsame will facilitate information gathering process using support of consultants and staff cooperation.
- Independent Review: An independent review of gathered information by experienced charter school experts obtained by Board Chair will help iron out the details and contribute to their recommendations.
- At the November Board Meeting: The Board will look at the recommendations made by the independent reviewer. The Board also will look at its internal inquiry findings. Based on the evidence gathered, the Board will make a final determination as to the validity of these complaints and will either substantiate or disprove the complaints leveled against the school. The Board will then make a final decision going forward to ensure school's ethical integrity and accountability are maintained appropriately.

II. Reports, Discussion Items and Updates

- Security guard, Part time Nurse: Elmi talked about the need for the school to hire both a security guard and a par-time nurse. Osman put a motion to a vote seconded by Gudal. The motion carried with a vote of 6-0.
- After School/Enrollment: Elmi put the number of students currently enrolled at Metro Schools at roughly 365 students.
- Students with high needs- Sped: Elmi discussed the high enrollment of students with especial needs in the school and added that a SPED teacher and/or a paraprofessional is needed to cater to the needs of the growing SPED department.

IX. Adjourned: 2: 55 PM. Next Regular Board Meeting: 2:01 p.m. November 16th, 2018, Room-105